

**COHOES CITY SCHOOL DISTRICT**

**Board of Education  
Cohoes, New York  
Cohoes Middle School – 3<sup>rd</sup> Fl. Conf. Rm.**

**Special Meeting  
August 10, 2016  
6:00 p.m.**

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

**MINTUES**

I. The Meeting was called to order at 6:02 p.m. by the Board Vice-President, Mr. Nolin.

ROLL CALL

Present: Mr. Nolin  
Mrs. Rizzo  
Mrs. Frangie  
Mr. Baran  
Mr. Pascale

Excused: Mrs. Giller  
Mr. McDonald

Also Present: Dr. Jennifer Spring, Superintendent  
Ms. Peggy O’Shea, Assistant Superintendent for Education Services  
Mrs. Stacy Mackey, School Business Official

II. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

- A. THAT the Board of Education **amends** the Tax Certiorari Reserve balance from \$410,000 to \$495,000.
- B. THAT the Board of Education replenishes the Retirement Contribution Reserve in the amount of \$600,000.
- C. THAT the Board of Education authorizes the sale at public auction of the district’s 1998 Dodge 2500 Pickup Truck.

III. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL

**INSTRUCTIONAL**

- A. THAT the Board of Education appoints the following individuals to the Substitute Teacher and Tutor list:

Ahmed, Noor	Ash, Gulnora	Bisht, Seema
Friedman, Elaine	Hall, Jennifer	Jamakzai, Mohammad
Ropri, Ali	Schonning, Jessica	Stoddard, Taylor

Effective: August 11, 2016

- B. THAT the Board of Education **amends** Item VIII (L) of the July 6, 2016 Minutes to read as follows:  
 THAT the Board of Education appoints the following individual as Teacher Assistant to the program listed as per the CTA contract:  
 Kathy Santoro - 2016 Secondary Summer School (35 days)  
Effective: June 26, 2016
- C. THAT the Board of Education accepts the resignation of Kathryn Bernarde from her position as Elementary Teacher.  
Effective: July 29, 2016
- D. THAT the Board of Education accepts the resignation of Lisa Fort from her position as Science Teacher.  
Effective: August 31, 2016
- E. THAT the Board of Education accepts the resignation of Megan Keeler from the position as Teacher Assistant.  
Effective: September 1, 2016
- F. THAT the Board of Education accepts the resignation of James Skopas from the position as Special Education Teacher.  
Effective: July 7, 2016
- G. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Jaclyn Berghela to a four-year conditional term in the tenure area of Social Studies effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Berghela holds Initial Certification in the area of Social Studies 7-12.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Berghela regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Berghela’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Jaclyn Berghela

Position ..... 1.0 Social Studies Teacher  
 Certification ..... Social Studies 7-12  
 Tenure Area..... Social Studies  
 Effective Date ..... September 1, 2016  
 Tenure Date..... August 31, 2020  
 Salary..... Step 1 of the current CTA Contract  
 Reason..... replaces Jennifer Sangiacomo (TOSA)

- H. Aaron Boudreau  
 Position .....0.325 FTE Physical Education  
 Tenure Area.....Physical Education  
 Effective Date .....September 1, 2016 through June 30, 2017  
 Salary ..... Step 1 of the current CTA contract  
 Reason.....Replaces Nick Izzo (transferred to Full Time)

- I. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice, from the Commissioner of Education, that she is fully cleared for employment:

Kimberly Cestaro

Position ..... Long-Term Substitute Teacher  
 Tenure Area.....Special Education  
 Effective Date .....September 1, 2016 through January 30, 2017  
 Salary ..... Step 1 of the current CTA contract  
 Reason.....replaces Connie Gilbert

- J. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Michelle Cipriano to a three-year conditional term in the tenure area of Science effective September 1, 2016 and expiring on August 31, 2019 on an emergency conditional basis. Ms. Cipriano holds Professional Certifications in the areas of Mathematics 7-12, Earth Science 7-12 and Biology 7-12.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Cipriano regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Cipriano’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Michelle Cipriano

Position ..... 1.0 Science Teacher  
 Certification ..... Science  
 Tenure Area..... Earth Science 7-12 and Biology 7-12  
 Effective Date ..... September 1, 2016

Tenure Date..... August 31, 2019  
Salary..... Step 5 of the current CTA Contract  
Reason..... replaces Lisa Fort

- K. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Carly Daniels to a four-year conditional term in the tenure area of Teacher Assistant effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Daniels holds Initial Certification in the area of Childhood Education (Grades 1-6).

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Daniels regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Daniels' continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Carly Daniels

Position .....1.0 Teacher Assistant  
Certification .....Childhood Education (Grades 1-6)  
Tenure Area.....Teacher Assistant  
Effective Date .....September 1, 2016  
Tenure Date.....August 31, 2020  
Salary.....Step 1 of the current CTA Contract  
Reason..... replaces Tracy Margiotta

- L. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Brittany Dawson to a four-year conditional term in the tenure area of Teacher Assistant effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Dawson has applied for her Provisional Certification in the area of School Social Work.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Dawson regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Dawson's continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Brittany Dawson

Position .....1.0 Teacher Assistant  
Certification ..... School Social Work (pending)  
Tenure Area.....Teacher Assistant

Effective Date .....September 1, 2016  
 Tenure Date.....August 31, 2020  
 Salary.....Step 1 of the current CTA Contract  
 Reason..... replaces Megan Keeler

- M. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Megan Keeler to a four-year conditional term in the tenure area of Elementary effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Keeler holds Initial Certifications in the areas of Childhood Education (Grades 1-6), Early Childhood Education (Birth – Grade 2) and Literacy (Birth – Grade 6).

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Keeler regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Keeler’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Megan Keeler

Position ..... 1.0 FTE Elementary Teacher  
 Certification .....Childhood Education (Grades 1-6), Early Childhood Education  
 .....(Birth – Grade 2)  
 Tenure Area..... Elementary  
 Effective Date ..... September 1, 2016  
 Tenure Date..... August 31, 2020  
 Salary..... Step 1 of the current CTA Contract  
 Reason..... BOE newly created

- N. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Kelly Majuri to a four-year conditional term in the tenure area of Mathematics effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Majuri holds Internship Certification in the area of Mathematics 7-12.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Majuri regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Majuri’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Kelly Majuri

Position ..... 1.0 Mathematics Teacher  
Certification .....Mathematics 7-12  
Tenure Area.....Mathematics  
Effective Date ..... September 1, 2016  
Tenure Date..... August 31, 2020  
Salary..... Step 7 of the current CTA Contract  
Reason.....replaces Michael Stuart

- O. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Eilis Petrosino to a three-year conditional term in the tenure area of Home Economics effective September 1, 2016 and expiring on August 31, 2019 on an emergency conditional basis. Ms. Petrosino holds Professional Certifications in the areas of Physical Education, Health and Family and Consumer Sciences.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Petrosino regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Petrosino’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Eilis Petrosino

Position .....0.8 FTE Family and Consumer Science/0.2 FTE Teacher Assistant  
Certification .....Family and Consumer Science  
Tenure Area.....Home Economics  
Effective Date ..... September 1, 2016  
Tenure Date..... August 31, 2019  
Salary..... Step 9 of the current CTA Contract  
Reason.....replaces Virginia Bruce

- P. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Colleen Reilly to a three-year conditional term in the tenure area of Science effective September 1, 2016 and expiring on August 31, 2019 on an emergency conditional basis. Ms. Reilly holds Professional Certifications in the areas of General Science 7-12 and Biology 7-12.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Reilly regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Reilly’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for

employment.

Colleen Reilly

Position ..... 1.0 Science Teacher  
Certification ..... General Science 7-12 and Biology 7-12  
Tenure Area.....Science  
Effective Date .....September 1, 2016  
Tenure Date.....August 31, 2019  
Salary.....Step 8 of the current CTA Contract  
Reason.....replaces Jacqueline Singer

Q. THAT the Board of Education approves days per diem, not to exceed forty-five (45), for Jennifer Sangiacomo as Teacher on Special Assignment for the Summer of 2016.

R. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice, from the Commissioner of Education, that she is fully cleared for employment:

Seth Warden

Position ..... Long-Term Substitute Teacher  
Tenure Area.....Music  
Effective Date .....September 1, 2016 through January 30, 2017  
Salary .....Step 1 of the current CTA contract  
Reason.....replaces Jennifer Ballard (who transferred)

S. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Amanda Zareski to a four-year conditional term in the tenure area of Teacher Assistant effective September 1, 2016 and expiring on August 31, 2020 on an emergency conditional basis. Ms. Zareski holds Initial Certifications in the areas of Students with Disabilities (Birth – Grade 2), Students with Disabilities (Grades 1-6), Early Childhood Education (Birth – Grade 2), Literacy (Birth – Grade 6) and Childhood Education (Grades 1-6).

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Zareski regarding criminal conviction(s) or pending criminal charges and the receipt of





Geometry Gabrielle White  
Algebra I Catherine Loweree  
Algebra II Lisa Volland

Effective: August 1 - August 16, 2016

- X. THAT, pursuant to parent referrals to the Committee on Special Education (CSE) in June 2016, the Board of Education approves the following educators for participation in a meeting of the CSE during Summer 2016 at a rate of \$35/hour:

ABRAM LANSING ELEMENTARY SCHOOL

Susan Keough, Kim Coluccio, Karen Berry, Jennifer Crucetti,  
Natalie Partyka

HARMONY HILL SCHOOL

Kate Lamica, Pamela Bertrand, Moira Coons, Laura Gerhard

COHOES HIGH SCHOOL

John Flanigan, Margo Russom, Teacher TBD

and

THAT the Board of Education approves the following school psychologists for conducting and completing evaluations for the CSE (1 each) during Summer 2016, not to exceed 15 hours, at their per diem rate of pay:

Sara Student, Natalie Partyka, Laura Gerhard, Margo Russom.

**NON-INSTRUCTIONAL**

- Y. THAT the Board of Education accepts the resignation of Kimberly Cestaro from the position as Teacher Aide.  
Effective: August 31, 2016
- Z. THAT the Board of Education accepts the resignation of Susan Monson from the position as Part-Time Teacher Aide.  
Effective: September 1, 2016
- AA. THAT the Board of Education accepts the resignation of Stacey Nolan from the position as Teacher Aide.  
Effective: July 1, 2016
- BB. THAT the Board of Education accepts the resignation for disability retirement purposes of Todd Pelletier from his position of Full-Time Cleaner.  
Effective: December 12, 2015
- CC. THAT the Board of Education eliminates the following position:  
1 Receptionist at Harmony Hill Elementary School

DD. THAT the Board of Education creates the following position:  
1 Teacher Aide at Harmony Hill Elementary School

EE. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints Lori Chevalier to the position of Full-Time Teacher Aide, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a probationary appointment.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to of both a statement from Ms. Chevalier regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Her continued employment is specifically contingent upon the District’s receipt of notice, from the Commissioner of Education, that she is fully cleared for employment.

Lori Chevalier

Position ..... 1.0 FTE Teacher Aide (CHS)  
Effective Date ..... September 1, 2016  
Probation period..... February 28, 2017  
Salary ..... entry level per current CSEA contract  
Reason..... replaces Colleen Hartman

FF. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints Donna Harris to the position of Part-Time Teacher Aide, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a temporary appointment.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Harris regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Her continued employment is specifically contingent upon the District’s receipt of notice, from the Commissioner of Education, that she is fully cleared for employment.

Donna Harris

Position .....Part-Time Teacher Aide  
Effective Date .....September 1, 2016 through June 30, 2017  
Salary ..... \$9.00 per hour  
Reason.....replaces Susan Monson

GG. THAT the Board of Education appoints the following employee to work the 2016 Summer Meal Program per CSEA contract:  
Ben Johnson, Substitute Driver

HH. Susan Krul  
 Position .....Long-Term Substitute Teacher Aide  
 Effective Date .....September 1, 2016 through January 30, 2017  
 Salary .....Per current CSEA contract  
 Reason..... replaces Kimberly Cestaro

II. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints Allison Lund to the position of Full-Time Teacher Aide, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a probationary appointment.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Lund regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Her continued employment is specifically contingent upon the District’s receipt of notice, from the Commissioner of Education, that she is fully cleared for employment.

Allison Lund  
 Position ..... 1.0 FTE Teacher Aide (HHS)  
 Effective Date ..... September 1, 2016  
 Probation period..... February 28, 2017  
 Salary .....Entry level per current CSEA contract  
 Reason..... replaces Sara Austin (who transferred buildings)

JJ. Susan Monson  
 Position ..... 1.0 FTE Teacher Aide (HHS)  
 Effective Date ..... September 1, 2016  
 Probation period..... February 28, 2017  
 Salary ..... entry level per current CSEA contract  
 Reason..... BOE newly created

KK. Patricia Whiting  
 Position ..... 1.0 FTE Teacher Aide (CHS)  
 Effective Date ..... September 1, 2016  
 Probation period..... February 28, 2017  
 Salary ..... entry level per current CSEA contract  
 Reason.....replaces Debbie Heaphy

LL. THAT the Board of Education appoints the following as 2016 Extended School Year Teacher Aide Substitutes per the CSEA contract:  
 Stacey Nolan  
 Dina Dupuis

MM. THAT the Board of Education appoints Mary Bagley to the position of Part-Time Aide at Page Avenue School for Summer 2016.

NN. THAT the Board of Education appoints the following individuals to the coaching positions listed below for the 2016-17 school year, contingent upon acceptable program enrollment:

<b>CO-CURRICULAR ACTIVITY</b>	<b>NAME</b>	<b>FTE</b>
Football – JV Assistant	Robert Wattsman	1.0
Football – Modified Head	Dan VanDyck	1.0
Football – Modified Assistant	Drake Galarneau	1.0
Football – Volunteer	Mike Sunkist	0.0
Football – Volunteer	Shawn Gibson	0.0
Soccer – Volunteer	Bruce Laughlin	0.0
Basketball - Boys Varsity	William LeBeau	1.0
Basketball - Boys JV	Nick Izzo	1.0
Basketball - Boys Modified	Drake Galarneau	1.0
Basketball - Boys Volunteer	John Doemel	0.0
Basketball - Boys Volunteer	Brian Murley	0.0
Basketball - Boys Volunteer	Jeff Huneau	0.0
Basketball - Girls Varsity	Morgan Blizinski	1.0
Basketball - Girls JV	Raychel Marcil	1.0
Basketball - Girls Modified	Kerry Bottenfield	1.0
Basketball – Girls Volunteer	Pedro Cradle	0.0
Basketball – Girls Volunteer	Bailei Tetrault	0.0
Bowling – Boys & Girls	Liz Duma	1.0
Cheerleading - Varsity (Basketball)	Heather Bradt	1.0
Cheerleading - Modified	Alicia Audino	1.0
Indoor Track – Boys	TBD	0.0
Indoor Track - Girls	Mark Charbonneau	1.0
Indoor Track – Volunteer	Gene Culnan	0.0
Indoor Track – Volunteer	Paul Wheeler	0.0
Wrestling - Varsity	Dan Gibson	1.0
Wrestling – Varsity Assistant	Phil Tommasino	1.0
Wrestling - Modified	Dominic Bondi	1.0
Baseball - Varsity	Robert Keith	1.0
Baseball - Junior Varsity	Mike Kloczko	1.0
Baseball - Modified	Chris Fournier	1.0
Lacrosse - Varsity	Morgan Hytko	1.0
Softball - Varsity	Frank Ryan	1.0
Softball - Junior Varsity	Morgan Dunn	1.0
Softball - Modified	Terry Gendron	1.0
Softball - Volunteer	Karin Sencer	0
Track - Boys Varsity	Mark Charbonneau	1.0
Track - Boys Assistant Varsity	Alex Beaury	1.0
Track - Girls Varsity	Kiera Hovey	1.0
Track - Girls Assistant Varsity	Gabrielle White	1.0

**MOTION:** THAT the Board of Education adopts the following Resolutions of the August 10, 2016 Agenda:

**II (A-C) and III (A-NN)**

Moved by: Mrs. Rizzo  
All voted "Aye"

Seconded by: Mr. Baran  
Motion carried 5-0

IV. DISCUSSION

V. DATES FOR FUTURE MEETINGS

**August 24 2016**, Regular, Cohoes Middle School Library at 6:00 p.m.

**MOTION:** THAT the Board of Education enters into Executive Session at 7:03 p.m. to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Moved by: Mr. Pascale  
All voted "Aye"

Seconded by: Mrs. Frangie  
Motion carried 5-0

**EXECUTIVE SESSION TIME: 7:12 PM**

Present: Mr. Nolin  
Mrs. Rizzo  
Mrs. Frangie  
Mr. Baran  
Mr. Pascale

Excused: Mrs. Giller  
Mr. McDonald

Also Present: Dr. Jennifer Spring, Superintendent  
Ms. Peggy O'Shea, Assistant Superintendent for Education Services  
Mrs. Stacy Mackey, School Business Official

**DISCUSSION**

VI. ADJOURNMENT

**MOTION:** To adjourn at 7:26 p.m.

Moved by: Mr. Baran  
All voted "Aye"

Seconded by: Mr. Nolin  
Motion carried 5-0

District Clerk