

# Cohoes City School District

## Employee Accident/Injury/Illness Report Form

**Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.**

This *Injury and Illness Incident Report* is one of the first forms you must fill out when a recordable work-related injury or illness has occurred. Together with the *Log of Work-Related Injuries and Illnesses* and the accompanying *Summary*, these forms help the employer and PESH develop a picture of the extent and severity of work-related incidents.

Within 7 calendar days after you receive information that a recordable work-related injury or illness has occurred, you must fill out this form or an equivalent. Some state worker's compensation, insurance, or other reports may be acceptable substitutes. To be considered an equivalent form, any substitute must contain all the information asked for on this form.

According to 12 NYCRR Part 801, PESH recordkeeping rule, you must keep this form on file for 5 years following the year to which it pertains. If you need additional copies of this form, you may photocopy and use as many as you need.

Completed by \_\_\_\_\_

Title \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

### Employee Information:

1) Full name \_\_\_\_\_

2) Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

3) Date of birth \_\_\_\_/\_\_\_\_/\_\_\_\_ 4) Date hired \_\_\_\_/\_\_\_\_/\_\_\_\_

5)  Male  Female

14) **What was the employee doing just before the incident occurred?** Describe the activity, as well as the tools, equipment, or material the employee was using. Be specific. *Examples:* "climbing a ladder while carrying roofing materials"; "spraying chlorine from hand sprayer."

15) **What happened?** Tell us how the injury occurred. *Examples:* "When ladder slipped on wet floor, worker fell 20 feet"; "Worker was sprayed with chlorine when gasket broke during replacement."

16) **What was the injury or illness?** Tell us the part of the body that was affected and how it was affected; be more specific that "hurt", "pain", or "sore."  
*Examples:* "strained back"; "chemical burn, hand."

17) **What object or substance directly harmed the employee?** *Examples:* "concrete floor"; "radial arm saw"; "chlorine."

18) **If the employee died, when did death occur?** Date of death \_\_\_\_/\_\_\_\_/\_\_\_\_

### Physician/Health Care Professional Information:

6) Name of physician or other health care professional \_\_\_\_\_

7) If treatment was given away from the worksite, where was it given?

Facility \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

8) Was employee treated in an emergency room?

Yes  No

9) Was employee hospitalized overnight?

Yes  No

### Information about the case:

10) Case number from the *Log* \_\_\_\_\_

*(Transfer the case number from the Log after you record the case.)*

**The Business Office will input the log number.**

11) Date of injury or illness \_\_\_\_/\_\_\_\_/\_\_\_\_

12) Time employee began work \_\_\_\_\_ AM / PM

13) Time of event \_\_\_\_\_ AM / PM

**ILLNESS CASES ONLY**  Check this box if the employee independently and voluntarily requests that his or her name not be entered on the log. If checked, treat as a privacy concern case.

## Supervisor's Accident/Injury Report

Accident on premises? YES  or NO

Date supervisor first knew of injury: \_\_\_\_\_

Was employee paid in full for the day? YES  or NO

**IF LOSS OF WORK TIME OR MEDICAL BILLS HAVE BEEN INCURRED, SUPERVISOR MUST COMPLETE THE FOLLOWING**

Supervisor's investigation: \_\_\_\_\_

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Date employee stopped work: \_\_\_\_\_ Has employee returned to work: YES  or NO

If yes, on what date did employee return to work? \_\_\_\_\_

Did employee sign the Medical/Wage consent form? YES  or NO

\_\_\_\_\_  
Signature of Supervisor                      Date

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### Report of Witness to Injury (state exactly what you witnessed)

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**FATAL CASES:**

Date of Death: \_\_\_\_\_

Name & address of nearest relative: \_\_\_\_\_

*This form must be completed within 48 hrs of the accident; upon completion forward to Administration Center.*

## Consent to Develop Medical and Wage Information

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“I hereby consent and request that the bearer be permitted to examine and obtain copies of all hospital and medical records of every sort and kind, interview doctors and other attendants regarding all matters relating to examination, diagnosis, care and treatment of myself. I further consent and request that the bearer be permitted to interview and correspond with all employers and former employers regarding all matters relating to my earnings and loss of earnings.

“I am willing that a photostat of this authorization be accepted with the same authority as the original”.

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Employee Signature

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Employee Address

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Date \_\_\_\_\_

07/1982

revised: 04/1995

01/1998

01/2002

01/2003

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